

Behavioral health solutions

When an employee is off work due to a mental health issue, they need appropriate care and support to help them safely return to work. Our clinical behavioral health team offers expert guidance and resources to help these employees overcome barriers that may impede their ability to work.

Caring for your employees

Mental health concerns such as anxiety, depression and stress can drastically affect an employee's ability to return to work. Our nurses and social workers help employees navigate psychosocial barriers and provide them with guidance based on their condition. They treat each employee with compassion and respect, and advocate for them with their healthcare providers.

One of our clinical behavioral health specialists will check in with the employee within two weeks after a mental health-related short-term disability leave is reported.

In addition to gathering the necessary medical information, they will also:

- Discuss the barriers the employee has related to working and what it will take to overcome them
- Offer the employee helpful resources and information
- Provide direction for further case management and support
- Give immediate authorization for leave for critical cases
- Assist with claim decisions

Our behavioral health specialists assist more than 70% of employees taking leave for mental health issues.

We are here to help

In addition to our behavioral health solutions, we also offer a compassionate care service for employees with long-term and progressive diseases, and clinical support to help employees before and after joint replacement surgeries.

Sedgwick has extensive experience helping employers manage short- and long-term disability claims. We focus on the employee's overall health and wellness and help guide them through the process. Taking care of people is at the heart of everything we do.

To learn more about our behavioral health solutions for employees with disability claims, contact:

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To learn more about our integrated and customized solutions, visit [SEDGWICK.COM](https://www.sedgwick.com)