

LEAVE AND DISABILITY REGULATORY COMPLIANCE

Summary of legislative and regulatory changes

Canada | June 2023

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 Bill C-47, Budget Implementation Act, 2023, No. 13

Canada (Federal)

Bill C-47, Budget Implementation Act, 2023, No. 1

Received Royal Assent, June 22, 2023

Bill C-47 includes amendments to the Canada Labour Code (CLC).

Bill C-47, Division 15, Part 4 amends the CLC in respect of leave related to the death or disappearance of a child to, among other things, increase the maximum length of that leave from 104 weeks to 156 weeks and to replace paragraph 206.5(4)(b) of the CLC. The paragraph now states “prescribing cases, other than the one set out in subsection 206.5(4), in which an employee is not entitled to a leave of absence and cases in which an employee is entitled to a leave of absence even if they are charged with the crime.”

As a reminder, federal leaves are only available to federally-regulated employers.