

LEAVE AND DISABILITY REGULATORY COMPLIANCE

Summary of legislative and regulatory changes

Canada | August 2021

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British Columbia

Consultation regarding sick leave

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On Aug. 5, 2021, British Columbia [announced](#) a public consultation regarding sick leave. This public engagement process will be reflected in the creation of a permanent paid sick leave, which will come into effect on Jan. 1, 2022. There will be two phases of consultation:

- Phase 1 (Aug. 5 to Sept. 14): Surveys will gather information from employers and workers on the types of paid illness and injury leaves currently provided and how they are meeting workers' needs.
- Phase 2 (Sept. 20 to Oct. 25): Informed by the surveys, options will be prepared for various paid sick leave models, including the number of paid days and other supports. These options will be posted for public feedback and input.

Ontario

O.Reg.622/21: Infectious disease emergency leave

Regulation under the Employment Standards Act, 2000 — filed Aug. 31 ,2021

Informational only — Sedgwick does not administer

Ontario published [Regulation 622/21](#) amending the [Infectious Disease Emergency Leave Regulation](#). The amendment extends the temporary paid leave period (up to three days) for treatment related to COVID-19 to Dec. 31, 2021.

The Information contained within this document is intended to provide summary level information on proposed or enacted laws related to workers' compensation. It is not intended to provide guidance on the application of these legal requirements or as an update to your Company's workers' compensation policies. We recommend you consult with Legal Counsel to determine what changes, if any, should be applied to Company Policy.

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