



# Washington Stay at Work program

*The Stay at Work (SAW) program is a financial incentive program that encourages employers to bring injured workers quickly and safely back to light duty or transitional work by reimbursing them for some of their costs.*

## Eligible employers can be reimbursed for:

- 50% of the worker's light duty wages for 66 days or \$10,000, whichever comes first
- Some of the cost of training, tools or clothing the worker needs to do the light duty or transitional work

**\$4.7M** *refunded to clients through the SAW program since 2021*

## To be eligible, employers must:

- Provide the worker's healthcare provider a description of the available transitional or light duty work that clearly indicates the physical requirements
- Have written approval of the light duty or transitional work approved from the worker's healthcare provider
- Continue any healthcare benefits the worker had, unless these benefits are inconsistent with the employer's current benefit program for workers
- Apply within one year of incurring the eligible expenses

## Wage reimbursement requirements

Employers must complete the reimbursement application and provide:

- An approved light duty or transitional job description
- Pay stubs for the days being requested
- Time cards for the days being requested

## Expense reimbursement requirements

The following information is needed for expense reimbursements:

- Dated, itemized receipts for the goods or services you purchased
- The provider's description of the physical restrictions or Activity Prescription Form (APF)
- An approved light duty or transitional job description
- The L&I claim number you are applying for reimbursements should be written on each required document

Employers can apply with paper forms or on the [L&I WEBSITE](#) or our in-house claims support specialist can do all of this for you at no additional cost.

To learn more about our claims solutions, contact:

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