



Washington Stay at Work program

The Stay at Work (SAW) program is a financial incentive program that encourages employers to bring injured workers quickly and safely back to light duty or transitional work by reimbursing them for some of their costs.

Eligible employers can be reimbursed for:

- 50% of the worker's light duty wages for 120 days or \$25,000, whichever comes first
- Some of the cost of training, tools or clothing the worker needs to do the light duty or transitional work

\$4.7M *refunded to clients through the SAW program since 2021*

To be eligible, employers must:

- Provide the worker's healthcare provider a description of the available transitional or light duty work that clearly indicates the physical requirements
- Have written approval of the light duty or transitional work approved from the worker's healthcare provider
- Continue any healthcare benefits the worker had, unless these benefits are inconsistent with the employer's current benefit program for workers
- Apply within one year of incurring the eligible expenses

Wage reimbursement requirements

Employers must complete the reimbursement application and provide:

- An approved light duty or transitional job description
- Pay stubs for the days being requested
- Time cards for the days being requested

Expense reimbursement requirements

The following information is needed for expense reimbursements:

- Dated, itemized receipts for the goods or services you purchased
- The provider's description of the physical restrictions or Activity Prescription Form (APF)
- An approved light duty or transitional job description
- The L&I claim number you are applying for reimbursements should be written on each required document

Employers can apply with paper forms or on the [L&I WEBSITE](#) or our in-house claims support specialist can do all of this for you at no additional cost

To learn more about our claims solutions, contact:

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