

LEAVE AND DISABILITY REGULATORY COMPLIANCE

# Summary of legislative and regulatory changes

*Canada | October 2023*

**TABLE OF CONTENTS**

Ontario (Provincial).....3  
    Bill 79, Working for Workers Act, 2023.....3

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# Ontario (Provincial)

## *Bill 79, Working for Workers Act, 2023*

Received Royal Assent on Oct. 26, 2023

**Bill 79** amends the Employment Standards Act, 2000 (ESA). Bill 79 has been enacted as Chapter 15 of the *Statutes of Ontario, 2023*.

Bill 79 amends section 50.2 of the ESA to extend reservist leave to employees who are in treatment, recovery or rehabilitation in respect of a physical or mental health illness, injury or medical emergency that results from participation in certain military-related operations or activities.

The information contained within this document is intended to provide summary level information on proposed or enacted laws related to family and medical leave. It is not intended to provide guidance on the application of these legal requirements or as an update to your company's attendance and/or leave policies. We recommend you consult with Legal Counsel to determine what changes, if any, should be applied to company policy.

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