

LEAVE AND DISABILITY REGULATORY COMPLIANCE

Summary of legislative and regulatory changes

Canada | April 2024

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Canada (Federal)

Bill C-69 – An act to implement certain provisions of the budget tabled in Parliament on April 16, 2024

First Reading on May 2, 2024

[Bill C-69](#) proposes, *inter alia*, various technical amendments to the Canada Labour Code.

The bill proposes to amend the Canada Labour Code to recover unpaid termination and severance pay; to provide adequate enabling regulatory authority for section 13 of the Policy Committees, Work Place Committees and Health and Safety Representatives Regulations; and to amend paragraph 145(1)(a) of the English version of the code by changing the word “officer” to the word “head.”

The information contained within this document is intended to provide summary level information on proposed or enacted laws related to family and medical leave. It is not intended to provide guidance on the application of these legal requirements or as an update to your company’s attendance and/or leave policies. We recommend you consult with legal counsel to determine what changes, if any, should be applied to company policy.

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