



sedgwick®
caring counts

Sedgwick Resource Solutions



INTRODUCTION

Sedgwick Resource Solutions provides flexible and scalable workforce people solutions to support your organisation through projects, workload peaks and covering employee absence/leave. People Resources are Sedgwick employed and managed, undergoing robust hiring, qualification verification and continuous learning and development processes. We support clients with their resourcing needs across multiple sectors including, but not limited to, regulated insurance, banking and financial services. Sedgwick Resource Solutions provides complete team or individual resources based in our client's premises, within our Dublin head office or on a remote working basis.



CONTRACT & PROJECT PEOPLE RESOURCES



Providing flexible and scalable workforce people solutions from 1-100+ people to support your organisation through projects, workload peaks or covering employee absence/leave.

Our people are Sedgwick employed and managed, undergoing our robust hiring, qualification verification and continuous learning and development.

Dedicated inhouse recruitment team, with over 30 years industry experience, continuously growing and developing our talent pool.

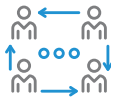
Sourcing from our diverse internal and external talent pipeline to ensure the best fit candidate every time.

Supported by best-in-class recruitment technologies and talent sourcing methodology.

Plugging skills and people gaps within short timeframes to have an immediate impact on your organisation.

A large, stylized graphic of the word "PASSION" in a bold, orange-red font, set against a textured, grey background. The letters are slightly shadowed, giving them a three-dimensional appearance. To the right of "PASSION", the letters "LE" are partially visible, suggesting the word "LEADERSHIP".

CONSULTING RESOURCES



Providing industry experts for business advisory and consulting assignments.

Consultants (mid to senior level) sourced from our internal talent pool and external associates.

Interim Business Leaders and Executives to deliver strategic or operational projects.

PERMANENT RECRUITMENT



Forming an exclusive recruitment partnership with our clients to ensure we source and secure the best talent in the market.

Managing all stages of the hiring lifecycle, underpinned by best-in-class recruitment technologies and methods.

Supported by our dedicated inhouse recruitment team utilising innovative sourcing strategies.

EXECUTIVE SEARCH



Directed by our Head of Resource Solutions with 20 years' experience in the Irish market.

Partnering with our clients to appoint key roles at C-Suite and leadership team level.

Using our extensive industry networks & research methodology to source both locally and internationally based talent.

SECTOR EXPERTISE

General Insurance	Health Insurance
Broking	Financial Services
Life & Pensions	Reinsurance
Banking	Regulated & Non-Regulated

ROLE EXPERTISE

Claims Management	Customer Service
Compliance & Risk	BI/Analytics
Sales & Renewals	Lending Operations
Inhouse Legal	Head Office Functions (Finance/IT/HR/Marketing)





CLIENT TESTIMONIALS

'I would strongly recommend Sedgwick to colleagues and other companies. The people provided are well suited to our business, very capable, eager to learn and loyal to both Sedgwick and ourselves. Sedgwick regularly engage with their people to ensure they are happy in their assigned roles and to provide them with feedback. Doing business with Sedgwick is a pleasure.'

'We have found Sedgwick extremely professional and friendly to deal with, no ask is too big, they respond speedily and efficiently. They have the ability to source experienced and highly skilled candidates which suit the needs of our business.'

DIVERSITY & INCLUSION

At Sedgwick differences matter; by fostering a culture where colleagues are respected and valued for who they are and feel a sense of belonging, we know that colleagues will be more engaged. We adhere to a Diversity and Inclusion (D&I) strategy rather than a D&I policy. The strategy contains a number of layers that is colleague focused, organisationally focused, client focused and customer focused. Sedgwick's vision is to cultivate a diverse, inclusive and engaged workplace where all colleagues can achieve their full potential and enable the company to deliver innovative, industry-leading solutions.

LEADERSHIP

Joanne brings over 20 years' experience in both high volume and executive resourcing, assessing and onboarding. As Global Recruitment Lead, Jo managed the strategic planning and operational execution of all hiring activities for Leadership recruitment across Europe. Particularly focusing on the inclusion and diversity strategy and high-touch process to ensure best candidate experience and hiring success stories. Jo has managed the recruitment function for key accounts, including the advancement of direct sourcing capabilities, retention planning and assessment methodologies, such as the design and implementation of Sedgwick's first assessment centre in Ireland. Jo has a reputation for partnering with clients; partnerships based on trust and an ability to deliver an exceptional level of service.



CONTACT DETAILS

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