

LEAVE AND DISABILITY REGULATORY COMPLIANCE

Summary of legislative and regulatory changes

Canada | September 2022

TABLE OF CONTENTS

Federal and Maritime Provinces 3
 Holiday to honour the memory of Her late Majesty Queen Elizabeth the Second 3

Federal and Maritime Provinces

Holiday to honour the memory of Her late Majesty Queen Elizabeth the Second

Federal: Order in Council issued on Sept. 13, 2022

Prince Edward Island: Proclamation issued on Sept. 17, 2022

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At the Federal level, the Governor General in Council, on the recommendation of the Prime Minister, set aside Sept. 19, 2022, as the day on which to honour the memory of Her late Majesty Queen Elizabeth the Second, who passed away on Sept. 8, 2022. **Note this was a one-time federal holiday for federal workers. This is not a recurring annual statutory holiday.**

Prince Edward Island also all declared Sept. 19, 2022, as a statutory holiday. Provincially regulated workers in these provinces had the day off. **Note this was a one-time holiday for workers. This is not a recurring annual statutory holiday.**

Public sectors in New Brunswick, Nova Scotia and Newfoundland observed Sept. 19, 2022, as a holiday. Provincial government offices, public schools and other public entities were closed. **Note this was a one-time holiday for public workers. This is not a recurring annual statutory holiday.** The holiday was optional for private sector business and employers.

The remainder of the Canadian provinces did not declare Sept. 19, 2022, a holiday and workers were not granted the day off.

The Information contained within this document is intended to provide summary level information on proposed or enacted laws related to family and medical leave. It is not intended to provide guidance on the application of these legal requirements or as an update to your Company's attendance and/or leave policies. We recommend you consult with Legal Counsel to determine what changes, if any, should be applied to Company Policy.

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