

APRIL 1, 2020

— COVID-19

Impact on unemployment



— Today's host



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— Disclaimer

All content and comments included within this webinar are for informational purposes only

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The presenter is not an attorney, nor providing legal advice

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Please consult with an attorney in your area for all legal matters

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All guidance and topics being discussed are based on details currently available on all legislative updates

— FFCRA Act – Initial relief

- Unprecedented claim filing - ~6.6M claims (prior record was 695k in 1982)
- Families First Coronavirus Response Act signed into law on March 18
 - Certain waiting week requirements waived
 - Certain work search requirements waived
 - Additional \$1B in funding for unemployment agencies
- All 50 states have declared a “State of Emergency”
- Social distancing/work from home guidelines in place until April 30

6.6M
claims

\$1B
Funding for unemployment
agencies

— CARES Act – Individual impact

Signed into law March 27

- Part-time employees, freelancers, independent contractors, gig workers and the self-employed are eligible for this program
([Section 2102: Pandemic unemployment assistance](#))
- Waiting weeks waived and funded by federal government
([Section 2105: Temporary full federal funding of the first week](#))
- A \$600 supplemental weekly unemployment insurance (UI) payment will be paid across the board to all eligible applicants through July 31, 2020 ([Section 2104: Emergency increase in unemployment benefits](#))
- An additional 13 weeks of extended UI benefits will be paid to eligible applicants through December 31, 2020 ([Section 2107: Pandemic emergency unemployment compensation <PEUC>](#))

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— COVID-19 impact - Unemployment in Ohio

- Ohio Department of Jobs and Family Services has enacted mass layoff procedures for all COVID-19 claims – file under 2000180
- Benefit payments for COVID-19 related separations (including partial separations/reduced hours) will be mutualized for all tax paying employers. This means these costs will not affect tax rates

(Non-profit organizations will receive 50% charge relief via the CARES Act Section 2103)

- Certain work search requirements are waived
- Penalties for late contribution filing have been waived during emergency period

COVID-19

— Best practices for employers

01

Familiarize with COVID-19 resources
(Sedgwick providing links)

02

Leverage your unemployment vendor for
guidance and support

03

Utilize Sedgwick's expertise. We are ready
to help:

- Consulting on your organization's unemployment process
- Providing state specific guidance on COVID-19 unemployment
- Answering specific COVID-19 unemployment claim questions

— Thank you

Questions?

Contact us at Unemployment@Sedgwick.com

